



SUSTAINABILITY POLICY

ICDS Constructors Consultants (UK) Ltd. is a privately owned company specialising in Labour Supply and Construction Recruitment across a range of key industry sectors.

We recognise the importance of sustainable development and will work with our clients to ensure that our projects meet their sustainability requirements.

Environment

We are committed to continually looking for ways to reduce our impact on the environment and working to prevent pollution. We pay particular attention to waste minimisation and resource efficiency and ensure we source sustainable materials where practically and economically feasible. We are looking at ways to minimise our carbon emissions. [We have an Environmental Policy/Management System and we have achieved/are working to achieve the ISO14001 standard.

Our people

We are committed to providing a safe working environment that focuses on the prevention of injury and ill health. We believe that everyone has a role to play in creating a safe working environment for themselves, those they work with and also ensuring that the public are not endangered by any of our activities.

We recognise the value of our employees and work with them to develop their potential and to increase their competence through regular training. Where possible we recruit our staff locally to support the local economy.

Community

The community in which we operate can be affected by our projects and we work towards mitigating the potential nuisance of our activities. Where required by clients, we work to the Considerate Constructors standard.

We work to ensure that we interact positively with the communities in which we operate. Effective communication is important so that all those who work for us or on our behalf are aware of their responsibilities to ensure a high standard of environmental and community care is maintained.

Process

We are committed to improving the effectiveness of our management systems in order to provide opportunities to maximise our delivery performance to all stakeholders.

Finally we are aware that the livelihoods of our staff and, to some extent our supplier and sub-contractors depend on our continued existence. This is best served by our continued commitment to producing quality work.

A handwritten signature in black ink that reads 'Robert Bruen'.

Robert Bruen
Director