



Certificate of Corporate Membership

This is to certify that

ICDS Recruitment Consultants (UK) Ltd

is an approved Corporate Member of the
Recruitment & Employment Confederation
having satisfied REC membership criteria and
committed to its Code of Professional Practice

A handwritten signature in black ink, appearing to read 'Simon Noakes', written over a light blue circular background element.

Simon Noakes, FIRP
Chairman

A handwritten signature in black ink, appearing to read 'Kevin Green', written over a light blue circular background element.

Kevin Green, FIRP
Chief Executive Officer

Expiry Date: 31st December 2016

Membership No: 00075491

**Recruitment &
Employment
Confederation**